Job Evaluation Rating Document

SEIU WEST-	Job Title	Transcription Application Support Coordinator	Code
	Date	October, 2000	
	Revised Date	2004; March 8, 2017	254
SGEU	Revised Date		

Decision Making	Degree
Utilizes choice of action when modifying existing software reports. Work involves planning associated with testing, certification and troubleshooting software.	
	3.5

Education	Degree
Grade 12. Medical Administrative Assistant diploma (Saskatoon Business College 1040 hours) (Rating 3.5)	
*As per the MOA regarding the Education factor review (January 2019) the JJEMC will continue to utilize 1777.5 hours as no other factors were impacted by this change. The education rating will remain at (4.0).	4.0

Experience	Degree
Twenty-four (24) months previous experience working with automated/computerized dictation/transcription computer systems. Twelve (12) months on the job to become familiar with departmental processes, applicable related software applications and department policies and procedures.	6.0

Independent Judgement	Degree
Maintains and supports departmental software and systems as defined by standard practices and established procedures. Has choice of methods/procedures when rectifying problems and guides staff in alternate procedures when encountering system problems.	3.5

Working Relationships	Degree
Contacts with end users regarding the electronic information systems may involve specialized situations. Provides technical explanation and/or instruction in the installation, implementation, operation, maintenance and support of electronic information systems for transcription services.	4.0

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Impact of Action	Degree
Errors in reports and records may cause short term delays that are readily detected and corrected. Inadequate planning for upgrading or installing new hardware/software may impact health records/transcription services and cause operational problems.	
	2.5

Leadership and/or Supervision	Degree
Provides functional guidance to users and operational leaders/vendors.	
	2.5

Physical Demands	Degree
Regular computer operation requiring accurate coordination of fine motor skills.	
	2.0

Sensory Demands	Degree
Regular sensory effort such as computer operation and listening attentively to users, meetings and training with periods of competing multiple sensory demands.	
	2.5

nvironment	Degree
Occasional exposure to minor conditions such as interruptions and multiple deadlines.	
	2.0
	2.0